

STRATEGIC PARTNERSHIP
Between the
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION,
OSHA/CALUMET CITY OFFICE
And
AMEC CONSTRUCTION MANAGEMENT, INC.

Final 4/22/02

1. SITUATION ANALYSIS

The hazards associated with the construction industry are well documented. These hazards increase in complexity in the multi-employer worksites typical of multi-story, high-rise projects. This has been recognized and addressed through the Calumet City Area Office's "High Rise" initiative. AMEC Construction Management (AMEC) supports OSHA's efforts in this regard and recognizes the importance and value of exerting leadership by bringing their respective skills to bear in a cooperative, focused, voluntary effort to ensure a safe and healthful environment for all personnel in the construction industry.

2. IDENTIFICATION OF PARTNERS

The partners in this program include:

AMEC Construction Management (AMEC) , and
The Occupational Safety and Health Administration (OSHA).

3. GOALS AND MEASUREMENT

Through this partnership AMEC will attempt to achieve an injury and illness incident rate of 5.8 (30% below the FY 2000 incident rate for the construction industry) for each worksite at which AMEC serves as the general contractor, including:

400 North LaSalle	Residential
Dearborn Center	Office
Fordham, The	Residential
Merchandise Mart Self Park	Parking Garage
Millennium Centre Condominiums	Residential
River East Center	Hotel, Retail, Residential, and Parking
Sofitel Chicago at Water	Hotel

Tower

To achieve these goals, AMEC will commit to:

- Improving and promoting worker safety and health in the building and construction industry.
- Cooperatively address issues of concern related to safety and health within the metropolitan Chicago construction industry.
- Provide leadership, guidance and a positive example to other contractors, associates, public agencies and authorities.
- Prevention of occupational related fatalities and serious injuries for all workers involved at AMEC projects.
- Immediate abatement of all serious hazards acts or conditions.
- Encouraging employee involvement in the day-to-day implementation of worksite safety and health programs.
- AMEC agrees not to discriminate against any employee who engages in safety and/or health activities and agrees to encourage employees to exercise their rights to raise safety concerns without fear of reprisal.
- AMEC will conduct a monthly senior staff safety meeting. AMEC's executive personnel, and CSA will participate. The purpose of the monthly senior staff safety meeting is to review safety performance for the previous month. Results will be forwarded to the OSHA Calumet City office.

OSHA AND AMEC WILL JOINTLY COMMIT TO:

- Encourage contractors to explore the possibility of participating in specific partnerships with OSHA.
- Pursue, where appropriate, opportunities to implement additional construction safety programs in the future.
- Seek advice, input and guidance on issues related to construction safety in Chicago and on AMEC projects.
- Provide a forum to announce and publicize agency efforts related to construction safety and health.

In addition, AMEC will conduct a quarterly executive safety committee meeting. OSHA will be in attendance at these meetings. After a quarterly review, a site audit will be conducted at one or more of AMEC's projects. AMEC and CSA will submit a written summary to OSHA regarding the audit results.

4. STAKEHOLDER INVOLVEMENT AND DATA COLLECTION/ANALYSIS

A comprehensive listing of recordable injuries and illnesses will be maintained for each worksite. Daily and weekly audits will be documented and will be available for review by OSHA upon request.

5. SAFETY AND HEALTH PROGRAM

AMEC will develop and implement a comprehensive Safety and Health program based on the OSHA's 1989 Safety and Health Program management Guidelines. AMEC will contract with an independent safety company, Compliance Safety Advocates (CSA), to administer the AMEC Safety Management Program at AMEC projects. This program will include:

Site Audits – AMEC will insure comprehensive site audits are conducted daily and weekly. These audits will be documented and include confirmation that hazards identified are corrected.

Tool Box Talks – All employees must attend a weekly Tool Box Talk. Topic at these talks will include results of the site audits and the quarterly safety meeting.

Near Miss/Hazard Reporting – Through AMEC's "First Alert" program near miss incidents will be reported and investigated. Information gained through these investigations will be shared with employees and other AMEC sites.

AMEC will have the authority to issue penalties to any subcontractor found in violation of site safety rules or creating workplace hazards.

AMEC will monitor program effectiveness through periodic conference calls for managers of Chicago area projects and yearly corporate meetings.

AMEC will pre-qualify contractors eligible to work at their sites using. This pre-qualification will include submission contractors EMR rate and OSHA history.

Establish a joint union / management Safety and Health committee at each site.

Identify safety contacts for each contractor working at the site.

6. EMPLOYEE INVOLVEMENT AND EMPLOYEE RIGHTS

This partnership supports employee rights as guaranteed under the Occupational Safety and Health (OSH) Act. The union /management safety committee will meet a minimum of once a month to discuss the safety audits and issues effective future job site activities. Through the weekly tool box talks, all employees will be kept apprised of safety and health issues on the site. A system for employees to report hazards and near misses will be developed.

7. OSHA INCENTIVES

In conjunction with the verification inspections outlined in Section 8, OSHA will maximize the resolution of complaints received from listed AMEC worksites through the “Phone and Fax” system. However, all parties realize employees’ rights to file formal complaints that must be addressed through an on-site inspection. When appropriate, the resolution of a formal complaint will also satisfy the requirements for a verification inspection if the Focus Inspection protocol is completed after the complaint items are addressed.

8. VERIFICATION AND OSHA INSPECTIONS

As previously indicated, the Calumet City Area Office has developed a “High Rise” initiative to address the hazards associated with large multi-story construction projects. Through this initiative one “programmed” inspection of qualifying projects are conducted. To demonstrate AMEC’s support of this initiative AMEC will:

- 1) Provide quarterly updates to the Calumet City Area Office on the status and scheduled activities for each AMEC project listed in Section 3 of this agreement, and
- 2) Permit unannounced “programmed” inspections of these worksites on the following schedule:
 - a. One inspection within six months after construction reaches 10 stories in height,
 - b. One inspection between six and twelve months from inspection (a) above,
 - c. One inspection per calendar year thereafter.

These inspections will follow the “Focused Inspection” protocol and be conducted consistent with the provisions of paragraph IX.H.3 of OSHA TED 8-0.2 by a compliance officer that is familiar with this partnership. Violations of standards, regulations or the General Duty Clause found during verification inspections may result in citations. Inspections conducted in response to complaints and referrals will qualify as a verification inspection if, in addition to addressing the complaint/referral item(s), the compliance officer completes the focused inspection protocol for the entire worksite. All employee rights under the OSH Act will be afforded.

9. PROGRAM EVALUATION

This partnership will include an annual evaluation to review the status and effectiveness of the partnership and determine if modifications are needed. The evaluation will be completed jointly by OSHA and AMEC and will follow OSHA Directive Number TED 8-0.2, OSHA Strategic Partnerships for Worker Safety and Health, Appendix C. The first evaluation will be completed by December 31, 2002.

10. LEVERAGING

Through this agreement and the required project updates that AMEC must provide to OSHA, the unannounced verification inspections can be scheduled during project phases involving high levels of activity and the most difficult and hazardous operations. This will enable OSHA to use its resources in an efficient, productive manner.

11.TERMINATION

This Strategic Partnership will be in effect for a period of two years from the date of signing, unless modified, changed or extended through the written concurrence of both parties. Either party can terminate their activity in the partnership by submitting written notice of intent to withdraw to the other party 30 days in advance of the requested termination date. OSHA may terminate the partnership immediately if it is determined that conditions at any worksite identified in Section 3 are no longer conducive to maintaining the partnership.

Gary Anderson
Occupational Safety and Health
Administration

Date

Gary DiPaolo
AMEC Construction Management, Inc.

Date

Kevin Johnson
AMEC Construction Management, Inc.

Date