

OSHA FactSheet

VPP Corporate Pilot

The Occupational Safety and Health Administration (OSHA) created the Voluntary Protection Programs (VPP) Corporate Pilot to allow corporations committed to VPP and interested in achieving VPP recognition at facilities throughout their organization a more efficient means to accomplish this goal. Corporations with well-established, standardized safety and health management systems implemented company-wide often experience significant duplication of effort when applying for VPP participation for multiple facilities. The purpose of this pilot program is to meet the needs of large corporations by eliminating the redundancy in the VPP application and onsite evaluation processes while maintaining program quality and integrity. With streamlined processes designed to address these specific needs, corporations can efficiently increase their participation in VPP and obtain the program's many significant benefits. A corporation taking part in VPP Corporate can realize benefits such as safer and healthier workplaces, greater protections for employees and a strong corporate identity as a leader in the safety and health community.

How It Works

An interested corporation submits a Corporate VPP Application to OSHA describing how standardized corporate-level policies and programs consistent with VPP criteria are applied at facilities across the organization. In addition to traditional VPP criteria, the Corporation must have effective internal pre-screening processes to evaluate their facilities' level of preparedness to participate in VPP. VPP pre-screening processes are required for evaluating the implementation of the safety and health management systems at each candidate facility and the completeness of the VPP application prior to submission to OSHA. These must be described in detail in the Corporate Application.

Following review of the Corporate Application, OSHA will conduct a comprehensive Corporate Program Evaluation at the Corporate Office/Headquarters to verify the contents of the application. The evaluation will include: interviews with senior leadership and safety and health staff to verify company commitment; evaluation of prescreening processes; and comprehensive review of corporate-level policies and programs. Once the Corporation is accepted in

the VPP Corporate Pilot, all their eligible facilities will benefit from streamlined application and onsite evaluation processes when applying for VPP participation.

The streamlined Facility VPP Application requires only facility-specific information and eliminates the need to repeat information contained in the Corporate VPP Application. Eligible facilities will submit information on the most current annual evaluation of their safety and health management systems, illness and injury rates, provide management and union assurances, and specify best practices/success stories. Following review of the Facility VPP Application, an OSHA onsite evaluation is required; however, the streamlined evaluation at the facility will focus on implementation of the standardized corporate safety and health policies and programs, and any site-specific programs. Additionally, the onsite evaluation will focus on implementation of two VPP elements at the facility rather than the traditional four elements. The facility will not know in advance which elements will be evaluated. Once the individual facility is approved as a VPP site, all standard VPP requirements apply.

Eligibility

Participation in the VPP Corporate will be limited to corporations that make a top-level commitment to reducing injuries and illnesses through implementation of a comprehensive safety and health management system that achieves exemplary worker protections across the entire corporation.

Other eligibility criteria include:

- Significant corporate participation in VPP and a commitment to strengthen VPP participation
- Effective internal VPP pre-screening processes
- VPP knowledge and resources dedicated to VPP
- Commitment to outreach and mentoring
- Participation in the Special Government Employee Program

Contact Information

For more information on VPP, contact the VPP Manager at your OSHA Regional Office or OSHA's Office of Partnerships and Recognition at:

U.S. Department of Labor
Occupational Safety and Health Administration
Directorate of Cooperative and State Programs
Office of Partnerships and Recognition
200 Constitution Ave., NW
Washington, DC 20210

Telephone: (202) 693-2213

This is one in a series of informational fact sheets highlighting OSHA programs, policies or standards. It does not impose any new compliance requirements. For a comprehensive list of compliance requirements of OSHA standards or regulations, refer to Title 29 of the Code of Federal Regulations. This information will be made available to sensory impaired individuals upon request. The voice phone is (202) 693-1999; teletypewriter (TTY) number: (877) 889-5627.

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For more complete information:



U.S. Department of Labor

www.osha.gov

(800) 321-OSHA